

Doctor of Ministry

“Building Leaders Who Build the Kingdom”

— Course Synopsis —

<p>COURSE NUMBER and TITLE: PTH 905 LEC 01: Leading Christian Organizations CREDIT HOURS: 3 SEMESTER: Fall 2021 COURSE DAY/TIME: October 11-15, 2021 / M 1-5pm; T-Th 8am-5pm; F 8am-12noon LOCATION: AGTS 226</p>	<p>INSTRUCTOR: Jim D. Rion, DMin PHONE: 210-523-1505 OFFICE: N/A EMAIL: jdrion@westoverhills.church</p>
<p>REQUIRED TEXT: (Unless otherwise noted, textbooks may be purchased through the Evangel Bookstore http://www.bkstr.com/evangelstore/home.)</p> <p>Pre-Session:</p> <p>A. ORGANIZATION Joiner, Reggie, Lane Jones, and Andy Stanley. <i>Seven Practices of Effective Ministry</i>. Sisters, OR: Multnomah Publishers, 2004. ISBN: 978-1590523735 (192 pages)</p> <p>Lencioni, Patrick. <i>The Advantage: Why Organizational Health Trumps Everything Else in Business</i>. 1st ed. San Francisco: Jossey-Bass, 2012. ISBN: 978-0470941522 (240 pages)</p> <p>B. STRATEGY Morgan, Tony. <i>The Unstuck Church: Equipping Church to Experience Sustained Health</i>. Thomas Nelson Publishers, 2017. ISBN: 978-0718094416 (206 pages)</p> <p>Whitesel, Bob. <i>Growing The Post-pandemic Church: A Leaders Guide</i>. ChurchLeadership.Press, 2020. ISBN-13: 979-8671932317 (118 pages)</p> <p>C. TEAMS Crosby, Robert C. <i>The Teaming Church: Ministry in the Age of Collaboration</i>. Nashville, TN: Abingdon Press, 2012. ISBN: 978-1426751011 (192 pages)</p>	

D. LEADERSHIP

Bradford, James T. *Lead So Others Can Follow: 12 Practices and Principles for Ministry*. Springfield, MO: Salubris Resources, 2015. ISBN: 978-1680670738 (144 pages)

Bolsinger, Tod. *Canoeing The Mountains: Christian Leadership In Uncharted Territory*. InterVarsity Press, 2015. ISBN: 978-0830841479 (222 pages)

Hammond, Sue Annis. *The Thin Book of Appreciative Inquiry*. The Thin Book Publishing Co, 3rd Edition, 2013. ISBN: 978-0-9889538-0-2 (56 pages)

Note: It is a violation of academic policy to include in the required reading any books previously read for credit. If you have previously read any of the required texts for credit, please substitute another book a book from the "Additional Reading List."

Pre-Session ADDITIONAL Reading List: Read **600 pages**

Blandino, Stephen. *Creating Your Church's Culture: How to Uproot Mediocrity and Create a Healthy Organizational Culture*. CreateSpace Independent Publishing, 2013. ISBN: 978-1492211860 (108 pages) or <http://stephenblandino.com/church-culture>.

Catlin, Katherine & Jana Matthews. *Leading at the Speed of Growth: Journey from Entrepreneur to CEO*. Wiley, 2001. ISBN: 978-0764553660 (160 pages)

Chand, Samuel E. *Bigger Faster Leadership: Lessons from the Builders of the Panama Canal*, Thomas Nelson, 2017. ISBN-13: 978-0718096465 (224 pages)

Connors, Roger, and Tom Smith. *Change the Culture Change the Game: The Breakthrough Strategy for Energizing Your Organization and Creating Accountability for Results*. Penguin Group. 2011. ISBN: 978-1591843610 (240 pages)

Cordeiro, Wayne. *The Irresistible Church: 12 Traits of a Church Heaven Applauds*. Bethany House, 2011. ISBN: 978-0764209949 (176 pages)

Van Gelder, Craig. *The Ministry of the Missional Church: A Community Led by the Spirit*. Grand Rapids, MI: Baker Books. 2007. ISBN: 978-0801091391 (208 pages)

- Groeschel, Craig. *It: How Churches and Leaders Can Get It and Keep It*. Zondervan, Reprint edition, 2011. ISBN: 978-0310493099 (192 pages)
- Hansen, Morten T. *Collaboration: How Leaders Avoid the Traps, Build Common Ground, and Reap Big Results*. Boston, MA: Harvard Business Review Press, 2009. ISBN: 978-1422115152 (256 pages)
- Hardy, Dick. *Right Turns: The 30 Navigational Decisions Leading Pastors Make in Growing the Church*. Tate Publishing and Enterprises, LLC, 2013. ISBN: 978-1625102799 (188 pages)
- Heifetz, Ronald, Alexander Grashow and Marty Linsky. *The Practice of Adaptive Leadership: Tools and Tactics for Changing Your Organization and the World*. Harvard Business Press. 2009. ISBN: 978-1422105764 (352 pages)
- Katzeback, Jon R. and Douglas K. Smith. *The Wisdom of Teams: Creating the High-Performance Organization*. Reprint ed. HarperBusiness, 2006. ISBN: 978-0060522001 (352 pages)
- Kotter, John P. *Leading Change*. Boston, MA: Harvard Business Review Press. 2012. ISBN: 978-1422186435 (208 pages)
- Mancini, Will. *Church Unique: How Missional Leaders Cast Vision, Capture Culture, and Create Movement*. 1st ed. San Francisco: Jossey-Bass, 2008. ISBN: 978-0787996831 (304 pages).
- Malphurs, Aubrey. *Advanced Strategic Planning: A 21st-Century Model for Churches and Ministry Leaders*. Baker Books, 3rd Edition, 2013. ISBN 978-1441240309 (313 pages)
- McIntosh, Gary L., and R. Daniel Reeves. *Thriving Churches in the Twenty-first Century*. Kregel Academic & Professional. 2006. ISBN: 978-0825431708 (224 pages)
- Morgan, Tony. *7 Warning Signs Your Church Has Ministry Silos: Triggers and Symptoms of a Divided House*. Kindle Edition only. The Unstuck Group, 2015. (31 pages)
- Schein, Edgar H. *Organizational Culture and Leadership*. 4th ed. The Jossey-Bass Business & Management Series. San Francisco: Jossey-Bass, 2010. ISBN: 978-0470190609 (464 pages)

Wright, Walter C. *Relational Leadership: A Biblical Model for Leadership Service*. 2nd Edition. Downers Grove, IL: IVP Books, 2009. ISBN: 978-0830857449 (282 pages)

Note: Participants may purchase the “[LDR Church Development Process Workbook 1 -- Version 7](#)” as an additional resource, if desired. The workbook is available online at <http://ldrteam.com/product/church-workbook-1-foundations-v-7/>

Course Requirements:

1. **Attendance, reading preparation, and participation.** Students should be prepared to engage in collaborative learning with other participants.
2. **Pre-Session**
 - Complete reading from **Pre-Session Required Reading List** (Approx. 1,400 pages) and **Additional Reading List** (Approx. 600 pages).
 - **Two-page typed report** for each text. **All reading reports are due at the beginning of the first session.**
3. **Post-Session** – Choose one of the following three options.
 - **Research Paper** / Write a 20–25-page paper.
 - **Applied Project** / Write a 20-25-page paper.
 - **Training Project** / Prepare a 3–4-hour training curriculum.

All work is due within 60 days from the last day of class (due by December 15, 2021). All post-session work should be **submitted in digital form to:** jdrion@westoverhills.church, (Office; 210-523-1505, [Administrative Assistant, Becky])

Details on the requirements and an extended bibliography will be a part of the syllabus, which will be available a week prior to class through course commons.